

## **CALL FOR APPLICATIONS FOR USHAURI AWARDS 2023**

KCPA is now giving its esteemed members; individuals and organizations an opportunity to build a celebrated brand. KCPA has more than 8000 individual members and almost 200 affiliate organizations who can plug into this opportunity to showcase what they do. However, the application can also apply to those outside the membership of KCPA but qualify for the award. The winners will be announced during the International Scientific Conference in Kenya happening on 23/11/2023 & 24/11/23. The winners will have an opportunity for greater performance and excellence. The Awards in each category shall be: Best award winner, runner's up and second runner's position.

### **PART A: AWARDS CATEGORY**

The Categories of the Award Include;

- 1) Best humanitarian champion
- 2) Best County
- 3) Best Counselor/Psychologist
- 4) Best Institution
- 5) Best Author
- 6) Best Researcher
- 7) Honorary Award for Best supporter of Counselling and Psychology mainstreaming (not necessarily a counselor or Psychologist). It's an honorary award for splendid humanitarian work done.

### **How to Apply**

Applicants are expected to apply online via <https://forms.gle/BttNBWuDpSh8GWKE6> by 10th of October, 2024. Winning the grand prizes will profile the winners and brand them for greater performance.

### **Eligibility**

Applicants eligible for the awards are individuals, groups or organizations actively registered under KCPA and also those willing to join KCPA.

### **Application Requirements**

- i) Must be an updated member of KCPA (for Members).
- ii) Those who are not members and want to apply must apply for membership.
- iii) Applications shall be completed and submitted within the prescribed period.
- iv) Each award category shall be supported by exhibits of proof of ownership and authenticity

### **Submission Guidelines**

- i) Submission should be done online using the provided address.
- ii) Documents should be written in English.
- iii) Applicants should organize their products in good grammar and in APA guidelines.
- iv) Applicants should submit their write-ups accompanied by such exhibits for work and work engagements.
- v) Applicants should ensure the work presented is original.

### **Standards for the Submission**

- i) Written applications should be based on professional standards.
- ii) Work should be evidence-based e.g., videos, audio, photos, exhibits, testimonials and copies of original work.

### **Awards Categories Explained**

#### ***1) Humanitarian Award Selection Criteria***

*The humanitarian award shall be won by individuals impacting macro systems like (schools, faith institutions, families, workplace etc). Recognizes the unsung superheroes working in the humanitarian field meeting the following:*

- i) Individual has made outstanding contribution to humanitarian or international development work in challenging circumstances.
- ii) Outstanding contribution to humanitarian crises

- iii) Demonstrated commitment to the welfare of the greater community
- iv) Shown evidence of a strong commitment to participating in or promoting activities that transform human welfare
- v) Demonstrated consistent sacrifice in alleviating the suffering of vulnerable populations
- vi) Made demonstrable lasting impact on the life of others.
- vii) Demonstrated an innovative approach in humanitarian service
- viii) Programs or activities conducted follow Evidence Based Practices
- ix) Work with other organizations to have greater impact
- x) Humanitarian activities can be undertaken in health, education, peace building, disaster relief, refugee assistance, human development, population and public policy and Civil Society Organizations.

## ***2) County Ushauri Award Selection Criteria***

*The Award shall recognize the outstanding County in impacting their counties and making the profession known in the County. Recognizes the outstanding County which has met the following:*

- i) Yearly plans that are followed through
- ii) County periodic meetings which are documented
- iii) Demonstrated County activities
- iv) County policies which get implemented
- v) Demonstrated offer of supervision to the County counsellors/psychologists
- vi) Submits County reports to the Head office
- vii) Demonstrated innovative and creative approach in County activities
- viii) Leadership is responsive to the County membership
- ix) Celebrates the International days related to psychosocial activities
- x) Cultivated value add partnerships which support the vision and mission of KCPA

## ***3) Counsellors/Psychologists Ushauri Award Selection Criteria***

*The word recognizes individual phenomenal work by counselors/psychologists. The criteria for nomination of the Counsellors/psychologists Ushauri Award give consideration to the following:*

- i) Rigorously promotes mental health in one's jurisdiction
- ii) Have provided a demonstrable outstanding service in the area of counselling/psychology
- iii) Has demonstrable practice of working under supervision
- iv) Has visible growth trajectory in the area of counselling/Psychology
- v) Has mentored/coached many in the area of counselling/psychology
- vi) Has successfully completed a major project or has shown exceptional initiative by implementing ideas or concepts that have resulted in significant service
- vii) Has demonstrated zeal of professional development in counselling/psychology
- viii) Occasionally undertakes demonstrable volunteerism in counselling/psychology activities
- ix) Has been a loyal enthusiastic member of the Association for a number of years
- x) Has offered demonstrable leadership in the area of counselling/psychology

#### ***4) Institutions/Agencies/Organizations Ushauri Award Selection Criteria***

*Recognizes Institutions/Agencies/Organizations working in the Education /Training/Practice/Research/Clinical Supervision and Psychosocial Interventions field meeting the following:*

- i) Must have met all government requirements and certifications
- ii) Must have required policies for best practices
- iii) Must demonstrate influence on industry best practices, standards and frameworks
- iv) Demonstrate excellence in performance and professionalism
- v) Demonstrate team accomplishments
- vi) Demonstrate commitment to industry mentorship and leadership
- vii) Made an outstanding contribution to Education/training or Psychosocial Interventions
- viii) Demonstrate commitment to the welfare of the greater community
- ix) Shown evidence of strong commitment to participating in or promoting activities that transform education, training and psychosocial interventions.
- x) Demonstrate an innovative approach on industry's strategic direction

#### ***5) Authorship Ushauri Awards Selection Criteria***

*The award shall acknowledge the outstanding authors who have given phenomenal contribution in the field of counselling and psychology in Kenya and the African region*

- i) The title of the book should be relevant to counselling and psychology field
- ii) Presented original work and that they have not violated any other author's legal rights
- iii) Quality book production (good grammar, thoroughly edited, as well as attractive interior and cover design)
- iv) Compelling narration or write-up and an overall interesting and rich read
- v) Each title will be reviewed by a minimum of five readers to be eligible for the short list.
- vi) Provide a balance in reading levels, genres, subject areas, diversity, inclusion, reader interest and appeal
- vii) Presentation should be organized and delivered in clear, engaging, and professional manner
- viii) The content is easily understood by the intended audience
- ix) The book clearly speaks/addresses to the intended reader/beneficiary
- x) Used APA publication standards or other established publication manuals in informing writing and book organization

## **6) Researcher Ushauri Awards Selection Criteria**

*Research is the foundation of evidence based programming and the award shall identify the researchers who have done major contributions to improve practice and make it reliability and valid*

- i) Open University/College faculty members and/or members of the College of Graduate Studies and Research of the university/College
- ii) Used APA publication manual or other established publication manuals in informing writing
- iii) Research has contributed to and/or influenced governmental or institutional policy making
- iv) Demonstrated excellence in research, scholarly, and/or artistic work
- v) Recognition by professional societies, community organizations or other external bodies

- vi) Research has made an impact to industry, society or other researchers in the area
- vii) Demonstrates quality research outcomes, innovative ideas and provides future research directions
- viii) Contributes to programming of counselling or psychological programs
- ix) Peer reviewed or appeared in recognized journals internally
- x) Contributions to the training and education of highly qualified personnel (e.g.: undergraduate and graduate students, postdoctoral fellows, and technical staff)

## **7) Honorary Ushauri Awards Selection Criteria**

*The honorary award is won by those who have contributed in changing the general health of the people by impacting communities, societies or the Nation at large with their initiatives and activities*

- i) Has supported counselling and psychology work (research, funding, linkages, volunteerism etc)
- ii) Contributed to mentorship and coaching of different populations
- iii) Contributed to growth of institutions and organizations
- iv) Has being doing philanthropic work in personal capacity
- v) Has contributed to policy or legislation related to counselling and psychology
- vi) Has testimonials from those assisted
- vii) Advances mental health within the country at personal level
- viii) Responsive to the plight of vulnerable populations
- ix) Contributed to shift in dealing with situations affecting specific or general populace
- x) Zealous in transforming society and human life for better